



EQUAL OPPORTUNITIES MONITORING FORM

Winterbourne Medieval Barn Trust (WMBT) is committed to equality of opportunity and ensuring that all individuals are treated openly and fairly with dignity and respect.

As part of this commitment, we collect monitoring data on all applicants for our roles. This monitoring form is voluntary, but the information we collect is very useful in helping us to ensure we are inclusive in our advertising and recruitment and understand the diversity of our workforce.

WMBT takes care to ensure that all applicant data is appropriately and securely stored and handled. All data you provide on this form will be treated in the strictest confidence and will not be seen by anyone involved in the selection process. WMBT records this data anonymously and will destroy this form six months after the role closes.

| Where did you first find about this role? (Please select one) | |
|---|--|
| <input type="checkbox"/> Charity Job | <input type="checkbox"/> Arts Jobs |
| <input type="checkbox"/> Third Sector Jobs | <input type="checkbox"/> The Heritage Alliance |
| <input type="checkbox"/> South West Federation | <input type="checkbox"/> University of Leicester jobs desk |
| <input type="checkbox"/> LinkedIn | <input type="checkbox"/> Other Job Board: |
| <input type="checkbox"/> Twitter | <input type="checkbox"/> Facebook |
| <input type="checkbox"/> WMBT website | <input type="checkbox"/> Word of mouth |
| <input type="checkbox"/> Other - please specify: | |

| Your gender |
|---|
| <input type="checkbox"/> Male <input type="checkbox"/> Female <input type="checkbox"/> Non-Binary |
| <input type="checkbox"/> I prefer to use my own term (please specify): |
| <input type="checkbox"/> I prefer not to say |

| Have you, or do you intend to, undertake any kind of gender re-assignment? |
|--|
| <input type="checkbox"/> Yes |
| <input type="checkbox"/> No |
| <input type="checkbox"/> I prefer not to say |

| Sexual Orientation |
|---|
| <input type="checkbox"/> Heterosexual <input type="checkbox"/> Bisexual |
| <input type="checkbox"/> Gay <input type="checkbox"/> Lesbian |
| <input type="checkbox"/> I prefer to use my own term (please specify): |
| <input type="checkbox"/> I prefer not to say |



| Age | |
|--|--------------------------------|
| <input type="checkbox"/> 16-24 | <input type="checkbox"/> 45-54 |
| <input type="checkbox"/> 25-34 | <input type="checkbox"/> 55-64 |
| <input type="checkbox"/> 35-44 | <input type="checkbox"/> 65+ |
| <input type="checkbox"/> I prefer not to say | |

| Do you consider yourself to have a disability or health condition? |
|---|
| <input type="checkbox"/> Yes <input type="checkbox"/> No |
| <input type="checkbox"/> I prefer not to say |
| If you have answered 'Yes' above, what is the effect or impact of your disability or health condition on your ability to do your job? |
| |
| The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with the recruiting manager if you are a job applicant and/or your manager if offered employment. |

| Ethnicity | |
|---|--|
| Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box. | |
| <input type="checkbox"/> White: British | <input type="checkbox"/> Asian or Asian British: Indian |
| <input type="checkbox"/> White: Irish | <input type="checkbox"/> Asian or Asian British: Pakistani |
| <input type="checkbox"/> White: Gypsy or Irish Traveller | <input type="checkbox"/> Asian or Asian British: Bangladeshi |
| <input type="checkbox"/> White: Other | <input type="checkbox"/> Asian or Asian British: Chinese |
| <input type="checkbox"/> Mixed: White and Black Caribbean | <input type="checkbox"/> Asian or Asian British: Other |
| <input type="checkbox"/> Mixed: White and Black African | <input type="checkbox"/> Black or Black British: African |
| <input type="checkbox"/> Mixed: White and Asian | <input type="checkbox"/> Black or Black British: Caribbean |
| <input type="checkbox"/> Mixed: Other | <input type="checkbox"/> Black or Black British: Other |
| <input type="checkbox"/> Arab | <input type="checkbox"/> Other Ethnic Group |
| If 'Other' or you prefer to use your own term, please specify: | |
| <input type="checkbox"/> I prefer not to say | |

| Religion or Belief | |
|------------------------------------|---------------------------------|
| <input type="checkbox"/> Buddhist | <input type="checkbox"/> Muslim |
| <input type="checkbox"/> Christian | <input type="checkbox"/> Sikh |



| | |
|--|---|
| <input type="checkbox"/> Hindu | <input type="checkbox"/> No religion or belief |
| <input type="checkbox"/> Jewish | <input type="checkbox"/> Other, please specify: |
| <input type="checkbox"/> I prefer not to say | |

Please return this form along with your job application to sue.parsons6@btinternet.com or by post, marked 'Strictly Confidential' to Sue Parsons, Chair of Trustees , Winterbourne Medieval Barn Trust, Winterbourne Medieval Barn, Church Lane, Winterbourne, Bristol BS36 1SE.